



Dependent Care FSA Changes Allowed in Response to COVID-19

June 18, 2020

Dear State of Montana Benefit Plan (State Plan) Flex Participant,

The IRS has issued a temporary update to regulations surrounding mid-year changes in Dependent Care Flexible Spending Accounts (FSAs) in response to COVID-19. This temporary change allows employees enrolled in a Dependent Care FSA to reduce or terminate their Dependent Care FSA mid-year without a Special Enrollment Event. This change was made to accommodate those employees that have had daycare closures or summer camp cancellations for their children.

If you are currently enrolled in a Dependent Care FSA and would like to reduce or terminate your 2020 Dependent Care FSA, please contact HCBF at benefitsquestions@mt.gov. Changes cannot be made retroactively and will become effective the month following the receipt of the mid-year change request.

Please Note: This change applies to Dependent Care FSAs only and does not pertain to any other State Plan benefits including Medical FSAs.

State of Montana Health Care & Benefits Division

Call (406) 444-7462 or Toll-Free (800) 287-8266

Hearing Impaired TTY (406) 444-1421 - Fax (406) 444-0080

Email benefitsquestions@mt.gov

PO Box 200130, 100 N. Park Avenue, Suite 320, Helena, MT 59620-0130

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ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-999-1062 (TTY: 1-855-999-1063).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-999-1062 (TTY: 1-855-999-1063).